

Durham County Council

Job Application Form

Thank you, for using Durham County Council's Job Application Form.

This form should only be used to make applications for advertised Council jobs.

You are advised to save this form to your hard drive so it can be filled in at your own time and pace. To do this click on "**F**ile", then "**S**ave **A**s..." and finally click the **S**ave button (you can change the filename and location if you wish).

If you wish to fill in an application form by hand, you can print the Adobe Acrobat PDF file - found on the same page as the link to this document. Alternatively, phone the contact telephone number on the job you are interested in (see bottom of job page for details of this number) to receive an application form in the post.

How to submit Your Job Application Form

Please fill in the following pages, ensuring you complete all relevant parts.

Once you have completed your application form please ensure you have detailed which post it is you are applying for and that it is sent to the correct address. The address will be detailed on the advert of choice. Please note if application forms are received late or sent to the incorrect address they are at risk of being excluded from the recruitment process.

Problems filling in this form or requests for other formats

If you have any queries/problems completing this form and it is not in the guidance notes document or you need this form in another format such as large print or Braille, then please:

- email us at hrschoools@durham.gov.uk or
- telephone the HR Schools team on 03000 267247 (24 hour answerphone service) or Fax us on 0191 328 0067 (outside the UK, please replace the first 0 with +44).
- **Return completed forms as detailed on the advert , i.e. to the school**

Vacancy Reference Number

Equal Opportunities Monitoring Form

We are an equal opportunities employer and want to ensure that all applicants are considered solely on their merits. Therefore we need to check that decisions are not influenced by unfair or unlawful discrimination. To help us we should be grateful if you would complete this short questionnaire. You only need to answer if you feel happy to do so. Your answers will be treated with the utmost confidence and will only be used for statistical purposes.

1. Are you: Male Female

2. Date of Birth: Prefer not to say

3. Do you consider yourself to be a person with a disability?

This may include a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities. Long-standing means that it has lasted, or is likely to last, for over a year.

Yes No Prefer not to say

4. What is your religion or belief?

- | | | |
|---|-----------------------------------|--|
| <input type="checkbox"/> Christianity | <input type="checkbox"/> Judaism | <input type="checkbox"/> Baha'i |
| <input type="checkbox"/> Hinduism | <input type="checkbox"/> Sikhism | <input type="checkbox"/> No Religion |
| <input type="checkbox"/> Islam | <input type="checkbox"/> Buddhist | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Other – e.g. Humanist, Atheist, etc (Please state) | | |

5. How do you describe your sexuality?

- | | | |
|--|--|--|
| <input type="checkbox"/> Heterosexual/Straight | <input type="checkbox"/> Bisexual | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Gay Man | <input type="checkbox"/> Gay Woman / Lesbian | |

6. Please describe your ethnic origin

White

- British
 Irish
 Any other White background

Arab or Middle Eastern

- Arab
 North African
 Any other Arab or Middle Eastern Background

Asian or Asian British

- Indian
 Pakistani
 Bangladeshi
 Chinese
 Any other Asian background

Other ethnic groups: Please state

Black or Black British

- Caribbean
 African
 Any other Black background

Travelling Community

- Gypsy/Roma
 Traveller of Irish Descent
 Other member of the travelling community

Mixed

- White & Black Caribbean
 White & Black African
 White & Asian
 Any other Mixed Background

Prefer not to say

- Prefer not to say

7. What is your Relationship Status?

- Married/Civil Partnership Prefer not to say

Looked After Young People are guaranteed an interview if they meet the essential criteria of the post. Are you Looked After by a Local Authority – i.e. Durham County Council?

- I confirm that I am currently Looked After by a Local Authority.

Durham County Council Application Form

Strictly Confidential



Please read the Guidance Notes before completing this form

To be completed by the Applicant		
Post Ref. No:	Post Title:	
Service/Location:	Closing Date:	
Surname:		Title:
Forename(s):		
Address:	Telephone No: Home	
	Mobile:	
Postcode:	Work (if convenient):	
E-mail address:		
Job Share		
If this post is open to job share, do you wish to apply for this post in a job share capacity?		
<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Please state where you saw the advertisement for this post.		
<input type="checkbox"/> Durham County Council Website	<input type="checkbox"/> Evening Chronicle Newspaper	<input type="checkbox"/> Northern Echo Newspaper
<input type="checkbox"/> Vacancy Bulletin	<input type="checkbox"/> Specific Journal	<input type="checkbox"/> DCC Intranet
<input type="checkbox"/> Sector1 Website	<input type="checkbox"/> Jobcentreplus	<input type="checkbox"/> Fish4Jobs Website
<input type="checkbox"/> Advertiser Newspaper	<input type="checkbox"/> Northeastjobs	<input type="checkbox"/> Other
Do you consider yourself to be a person with a disability? This may include a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities. Long-term means that it has lasted, or is likely to last, for over a year. Applicants with disabilities will be invited for interview if they meet the essential criteria on the person specification.		
<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Prefer not to say



If you have answered yes please detail below any specific requirements to assist you with an interview and we will try to make the necessary arrangements.

IMPORTANT INFORMATION

FOR POSTS WHICH REQUIRE A DBS CHECK ONLY – AS STATED ON THE JOB ADVERT/JOB DESCRIPTION

The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers and therefore cannot be taken into account. Further guidance and details on the criteria on the 'filtering' of these cautions and convictions can be found on the Disclosure and Barring Service website (www.gov.uk/dbs)

Do you have any convictions, cautions, reprimands or final warnings that are not 'protected' as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (amended in 2013)? YES / NO

If YES, please provide relevant details of the offence, date of offence and sentence below. If you would prefer not to include this information on the application form, please provide the details in a sealed envelope addressed to:

Team Leader – HR Operations & Data, Durham County Council, County Hall, Durham, DH1 5UL marked **'Strictly Confidential' – For the attention of the Lead Officer – only to be opened by the addressee'** also please ensure that you state the **job title** of the job you are applying for and the **job reference number** (as detailed on the job advert).

Data Protection Statement

The Council is committed to confidentiality and complies with the Data Protection Act 1998. All information will be handled and stored sensitively and used only for its intended purpose.

Declaration

Under the Council's new constitution you are required to state in writing whether to the best of your belief you are the parent, grandparent, partner, child, step-child, adopted child, grandchild, brother, sister, uncle, aunt, nephew or niece of an existing Councillor or Officer of the Council; or of a partner of such persons.

Name	Relationship

Canvassing of Members of the Council or any Committee of the Council or any appointing officer directly or indirectly for any appointment with the Council is prohibited and shall, if deemed appropriate, disqualify the candidate for that appointment.

I have read the guidance notes including the information regarding Criminal Convictions and I declare that the information I have given is true in all respects. I understand that false information may render me liable for dismissal if I am appointed.

I agree to the above statement and will sign and date a copy of this application as a true record if I am invited for an interview:

Signature:

Date:

(For Office Use Only)

Candidate Ref. No:

Post Title and Ref. No:

A Education

Secondary Education

N.B. appointment will only be confirmed subject to receipt of official certificates in support of below. (Please use continuation sheets if required)

School attended	Qualifications	Subject	Date	Grade

Further and Higher Education: Please include YT, apprenticeships etc.

School, College or University	Qualifications	Subject	Date	Grade

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Technical or Professional Membership/Qualification:

Institute	Grade of Membership	Year of Election	Registration Number	Expiry Date (if applicable)

For Posts Requiring General Social Care Council Registration:

Should your post require you to be registered with the General Social Care Council please quote your registration number and expiry	Registration Number	Expiry Date

B Employment Details

Including Work Experience, Training Schemes e.g. YT, ET, New Deal

Present/most recent post*:

(*If currently unemployed please give your most recent post with date of finish and reasons for this.)

Name and address of Employer	Employer's Business	Date		Grade and present salary
		From	To	

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Do you have any additional employment which you intend to continue if appointed to this post?

If yes, please detail the nature of the work and the hours

Period of notice required or termination date

Reason for seeking new employment?

Person Specification:

Please use this section to demonstrate that you have the essential and where possible desirable experience, skills and knowledge as stated on the person specification of the post for which you are applying. Candidates who do not evidence that they meet the essential qualifications and experience listed on the person specification will not be shortlisted. (Please use continuation sheets if required).

C Full Employment History

Please provide **full** details of all previous posts you have held, including those with Durham County Council (if applicable) starting with the most recent first. You will also need to include any dates (if applicable) when you have not been in employment. (Please use continuation sheets if required).

Name and Address of Employer	Appointment held/Grade and/or salary (if any)	Dates (dd/mm/yy)		Reason for leaving
		From	To	

Please use this space for any other details you could not complete in the rest of the application form

G Continuation Sheet

Please use this space for any other details you could not complete in the rest of the application form

Empty space for providing additional details.

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Empty space for providing additional details.